

# *We Can and We Will ...*



*One year is passed since I took over the reigns of University of Pune as the Vice-Chancellor on August 24, 2006.*

*I place on record my sincere gratitude and appreciation for the guidance received from His Excellency, the Chancellor and Governor of Maharashtra, Shri S.M. Krishna. I wholeheartedly acknowledge the support that I have received from the Management Team of the University: Dr. Pandit Vidyasagar, Director, Board of College and University Development (BCUD); Dr. D.D. Deshmukh, Registrar; Shri M.S. Phirange, Controller of Examinations and Shri A.G. Joshi, Finance and Accounts Officer; the Members of Management Council, Academic Council, the Senate, other University Authorities, Bodies and Statutory Committees. My sincere appreciation also to all stakeholders – the students, teachers, non-teaching staff, management of colleges and recognized Institutions, Vice-Chancellors of other Universities, social organizations in the region and the mass media for their kind support. Special thanks are due to Dr. Vasudha Garde, Director, International Students' Centre and Shri Balasaheb Naik, my Executive Assistant and the staff of the Vice Chancellor's office.*

*I wish everyone associated with this University yet another highly successful year. I urge everyone to work together for improving the quality of our education and make it competitive globally. I am confident that together we can pursue excellence in teaching, research and extension services thus contributing meaningfully and substantially towards educational, economic, technological and social empowerment, thereby facilitating the emergence of India as a global power house.*

*I am truly delighted to release this Report which highlights major initiatives and decisions taken during my First Year as the Vice-Chancellor. I think it would be fair to say that a lot has been accomplished during my First Year in the office, although much remains to be done. I am confident that with your help *We Can and We Will* accelerate the pace of development and progress of the University in the coming years.*

*All the best !*

A handwritten signature in black ink, reading "Narendra Jadhav". The signature is written in a cursive style with a long horizontal stroke extending to the right.

**Dr. Narendra Jadhav,**  
Vice-Chancellor

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# INTRODUCTION

Pune City has traditionally been a hub for education. In fact, one of the earliest institutions of modern education in India was established in Pune way back in 1824, well before the first three Universities in India (i.e., Mumbai, Kolkata and Chennai) came into being in 1857. What lies at the heart of this Education Hub today is the University of Pune established much later in 1948.

University of Pune has been blessed with towering personalities as Vice Chancellors in its foundation phase. The distinguished galaxy includes- Barrister Dr. M.R. Jaykar, Wrangler Dr. R.P. Paranjape, Prin. D.G. Karve, Dr. Mahamahopadhyaya Datto Vaman Potdar, Dr. N.V. alias Kakasaheb Gadgil and Dr. Dhanjanyrao Gadgil. Under their guidance, the University of Pune was firmly established as a premier educational institution in the country, and was often referred to as the “**Oxford of the East**”.

After the foundation phase of 20 years or so came the expansionary phase. With the concerted efforts of the 10 distinguished personalities that subsequently served as Vice-Chancellors, the University recorded an impressive growth and expansion. Illustratively, during the period 1982 to 2006, the total number of students rose from 59,000 to 4,97,000 (i.e. increase of 742 per cent). The number of affiliated colleges rose from 115 to 433 (i.e. increase of 276 per cent); while the number of recognized Institutes increased from 62 to 232 (i.e. increase of 274 per cent). Notably, the total enrollment of foreign students rose during the period to as many as 10,000!

With this rapid growth and expansion, the supporting infrastructure came under severe pressure. This was compounded further on account of acute shortage of teaching and non-teaching staff. In fact, more than one-third of the Teaching Posts sanctioned by the Government remained unfilled and there was virtually no change in the number of non-teaching positions (less than one per cent increase over the 25 years period!). Inevitably, the quality of services offered by the University was seriously affected. Consequently, some sheen from the glamour of the University was lost and its status as the ‘Oxford of the East’ came to be increasingly contested and debated. Indeed, it was in the middle of several controversies surrounding the University that Dr. Narendra Jadhav took over as the 17th Vice Chancellor of the University of Pune.

Recognizing the imperative need to re-build the University (–literally and metaphorically) and to restore its glorious image, Vice Chancellor Dr. Jadhav took on this formidable task. For the First Year, attention was focused on five main objectives:

- To prepare a **Strategic Vision** for the University;
- To place the University on the **Global Map**;
- To improve the **Governance** so as to make the University a **Centre of Excellence**;
- To restore and improve the physical and IT **Infrastructure**; and,
- To bridge the gulf between **the University and the Society** at large – responding to the ever changing societal needs, especially those of the underprivileged strata of the society.

In conformity with these objectives, several far-reaching initiatives were taken and foundations were laid for bringing about a substantial improvement in **access, equity** and **quality** of higher education. These initiatives, decisions and corresponding outcomes are presented overleaf.



## I STRATEGIC VISION

One of the earliest decisions taken was to formulate a **Strategic Vision and Action Program** for the University of Pune with participation from all stakeholders. Earlier 'University of Pune – Master Plan 2020' had been prepared (April 2006) and was placed on the website of the University. However, serious questions had been raised about its internal consistency, feasibility and even its ratification by the appropriate University Authorities such as the Management Council, the Academic Council and the Senate.

It was felt that wider participation of experts in various related fields was necessary so as to make this important document concise and well balanced. Accordingly, a Committee of Experts from diverse fields was constituted with the following members: Ms. Anu Aga, Dr. Vijay Bhatkar, Dr. Suma Chitnis, Dr. Vijay Kelkar, Shri. Atul Kirloskar, Shri. P.B. Kulkarni, Dr. Raghunath Mashelkar, Shri. Ravi Pandit, Shri. Ram Pradhan and Dr Ram Takawale. Vice-Chancellor Dr. Jadhav chaired the Expert Committee.

The first meeting of the Expert Committee was held on 29th October 2006. A draft was circulated amongst the Committee members before the meeting so as to facilitate focused discussions. After the meeting, the draft was revised on the basis of the suggestions made by the Committee members. The second draft was discussed in the meeting of the Expert Committee held on December 18th 2006. Incorporating the suggestions made in that meeting, a third draft entitled, the **University of Pune: Mission, Strategic Vision and Action Program** was prepared. The third draft was circulated and discussed in the meeting of all the Heads of Departments (HoDs). The final draft, incorporating their suggestions is now pending for the approval of the relevant University Authorities.

The Mission Statement for the University of Pune has now been formulated as:

*"The Mission of the University of Pune is to be a global, socially conscious Center of Excellence in the conservation, creation, advancement and dissemination of knowledge, equipped to take up challenges of change and committed to empower its faculty and students to contribute meaningfully to economic, technological and social development and progress."*

The process of implementing the ideas in the Strategic Vision has already begun.

## II UNIVERSITY OF PUNE ON THE GLOBAL MAP

Pune is rapidly becoming the most preferred destination for international students coming to India. The University has a distinction of having the **largest number of international students coming to India. In fact, over 40 per cent of all foreign students coming to India study at the University of Pune and its affiliates; and they come from as many as 89 different countries** - mostly from the Middle East, South East Asia and Africa. These linkages need to be strengthened to attract more students, by providing new courses and programs and, by extending the areas of cooperation beyond exchange of students to faculty exchange, joint research and even running programs abroad.

Vice-Chancellor Dr. Jadhav followed an aggressive marketing strategy so as to place the University of Pune on the Global Map:

- An elegant Brochure of the University of Pune styled, **University-In Profile** has been published and circulated for the first time. The Brochure provides information about the Administration and Management, Campus, Academic Programs, Departments, Schools, and Centres, Admission procedure, Student Welfare and Social Service Programs and the International Students Center of the University of Pune.
- Delegation and dignitaries from various countries like Afghanistan, Australia, Bahrain Canada France, Korea, Japan, Thailand, Vietnam and the USA visited the University and held discussions on mutual collaborations in various fields. In fact, the French authorities held an Education Fair on the UoP Campus where 110 French Universities participated (February, 2007).



- Vice-Chancellor Dr. Jadhav visited China, South Korea, Germany, South Africa and the USA during the year. Many collaborative arrangements with the globally reputed educational institutions are being established and effort is being made to widen their geographical spread and functional scope.

The aggressive marketing strategy has already been yielding results. In fact, in this academic year there is a rapid increase in the number of international students taking admission under the different streams. The total enrolment of international students has recorded an impressive increase of about 40 per cent from around 10,000 to an estimated 14,000 for the academic year 2007-08.

### III GOVERNANCE ISSUES IN QUALITY IMPROVEMENT

#### i) Leadership

Vice Chancellor Dr. Jadhav took initiative to organize two major events involving Vice Chancellors of all Universities in Maharashtra:

- A High Powered **Brain Storming Session of Vice Chancellors** of non-agricultural Universities in Maharashtra was organized at the University of Pune on May 21, 2007 to discuss serious issues and problems associated with the actions of the All India Council of Technical Education (AICTE). A **Memorandum** was prepared and submitted to the relevant authorities of the State and Central Government. This initiative was widely appreciated and has been yielding the desired outcomes.
- A One-Day **Brainstorming Session** of all Vice Chancellors in Maharashtra and leading educationists was organized at the University Pune on June 23, 2007, with a view to discuss threadbare the recommendations of the National Knowledge Commission (NKC).

Besides these initiatives, the University of Pune organised the **Second World Ayurved Congress** (November 10 -12, 2006) on the Campus wherein experts from all over the world participated. From the general public, more than 3,00,000 people visited the Exhibition organised as a part of the Congress.

#### ii) Revision of Curricula

University of Pune and its affiliated colleges offer 400 plus Courses (2500 plus papers) at the Post-Graduate and Under-Graduate levels. Curricula for most of them have not been revised for years, in some cases even for 10-15 years. This has raised a serious issue of relevance.

In order to redress this problem of paramount importance, the Vice Chancellor has launched an **extraordinarily ambitious program of revising all curricula in a time bound manner**. A mechanism has been put in place with involvement of various Boards of Studies, Deans of Faculty, Heads of Department, Senior Professors, and leading Industry experts (for peer review wherever relevant).

Work on this formidable task has already begun. The time table drawn for completion of this crucial project is as follows:

end – June 2008	:	First Year of UG Courses First Year of PG Courses
end – June 2009	:	Second Year of UG Courses Final Year of PG Courses
end – June 2010	:	Final Year of UG Courses

A mechanism would also be put in place for periodic revision (say every three years) in future.



### iii) **Teachers' Training**

A disconcertingly large proportion of college teachers seem to be unaware of the recent advances in their own subjects. There is therefore, an imperative need for a comprehensive Teachers' Training Program.

Accordingly, the University is strengthening the Academic Staff College. Importantly, a **Comprehensive Plan** is being formulated for Teachers' Training using world class resource persons in various fields, which would be implemented when **Triple Connectivity** (i.e. data, audio and video) is established across the 433 affiliated colleges.

### iv) **New Courses and Programs**

- 1) In order to bring academics closer to the evolving industrial needs, PUMBA has announced, with initiative from the Vice Chancellor, a new **MBA ++ Program** with effect from this academic year. The structure of the new program has been formulated in close consultation with the select experts from industries as well as the academicians with wide experience in their related fields keeping in view the current and emerging needs of various industrial sectors in the region. Accordingly, while keeping the conventional specializations, the course structure provides for indepth knowledge of various **Sectoral** specializations. Students are free to choose any one of the 30 combinations available – one from the 5 **Functional** specializations and one from the 6 **Sectoral** specializations.
- 2) The other new courses that have been introduced are :
  - M.A. (Mass Relation),
  - B.Ed (Visually Impaired)
  - M. Phil (Vacation)
- 3) Besides these, three new Centres are being established in the Pune University Campus:
  - University Centre for Engineering and Pharmacy,
  - School of Social Justice
  - University Department of Commerce

### v) **Research Environment**

University of Pune took a **major step in inculcating research orientation at the affiliated college level**. During the year under review, as many as 347 Research Projects from teachers of affiliated colleges were funded by the University (- each receiving from Rs.50,000 upto 3 lakh per project), thus **disbursing as much as Rs.5 crore**. In the latest budget, a provision of a whopping Rs. 6 crore has been made for this purpose. A two day Conference is being organized for the college level researchers aimed at reviewing research projects, and imparting training in Research Methodology, Publications and Patenting.

The University participated in the first ever **Inter-University Research Competition** for students termed **Avishkar**, initiated by His Excellency, Governor of Maharashtra—held at Nagpur (February 15-17, 2007). With unusual emphasis on research even at the college level, it was not surprising that **University of Pune won the Overall Championship** and 6 first prizes and 4 second prizes.

### vi) **Perspective Plan**

The University prepared a Perspective Plan for the period 2006 - 2010 identifying the need for colleges under different faculties (i.e. Arts, Science, Mental and Moral, Education, Law, Engineering, Pharmacy etc.). Earlier such Plans were made at the District level. It was for



the first time that a Comprehensive Perspective Plan was prepared considering **Taluka** as a Unit. Several other Universities in Maharashtra are now using the University's Plan as a model.

#### vii) **Quality Improvement Program**

University of Pune has a special program under which funds are provided to the affiliated colleges for organizing Conferences and for buying teaching and research aids. In the year under review, Rs.2 crore were provided for this purpose and sports equipment is being added to the list. Deviating from the past practice of disbursement only once during the year – which led to crowding of Conferences towards the end of the financial year, this year the disbursement was made twice.

#### viii) **Lecture Series**

**A Lecture Series in honour of the First Six Vice Chancellors of the University** (i.e. Barrister Dr. M.R. Jaykar, Wrangler Sir R.P. Paranjapye, Prin. D.G. Karve, Mahamahopadhyay Dr. Datto Vaman Potdar, Dr. Kakasaheb Gadgil and Dr. Dhananjayrao Gadgil) was launched on August 14, 2007. The First Oration in Barrister Dr. M.R. Jayakar series was delivered by Justice P.B. Sawant on 'Law and Social Justice'. Dr. R.A. Mashelkar presided over the function.

Under this series, 12 Public Lectures would be organized every year (two under each of the six series – broadly once a month) in Law; Science; Arts, Fine Arts and Languages; Commerce; Management and Mental, Moral & Social Sciences.

### IV **STUDENT WELFARE**

#### i) **Earn and Learn Scheme**

Several Universities in Maharashtra have introduced '**Earn and Learn Scheme**' which has been very useful in extending a helping hand to the students from poor and the underprivileged strata of the society. While the University of Pune has had a long tradition, of implementing this Scheme, its reach was rather limited on account of paucity of funds.

During the year under review, the Vice Chancellor took the initiative and strengthened the Scheme significantly. In fact, the allocation under the Scheme was raised from Rs.1.5 crore to Rs. 3.5 crore at one go. At the Campus level, this has taken the form of "**Education Guarantee Scheme**" wherein '**Work on Demand**' has become operational for all students. This would be progressively extended to all affiliated colleges. Additionally conscious efforts have been made to widen the skill-set of the participating students.

#### ii) **Soft Skills**

University of Pune has launched a **unique and innovative Soft-Skills Program for Personality Development** of the students. Under this program, students from **rural areas, socially disadvantaged groups and economically poor strata of the society** were chosen for an intensive fifteen-days training program wherein outside experts were invited to impart training on **Conversational English, Techniques of Interview and Group Discussion** and general **Personality Development**. At the pilot stage eleven such programs were conducted, 3 in Pune, 4 in Ahmednagar and 4 in Nashik. A batch of 50 students from the final year of Undergraduate Program was chosen in each of these colleges of which **more than 50 per cent were girls**. The pilot stage was completed with an overwhelming response and these programs marked the establishment of **Personality Development Centers** at their respective colleges with investment almost entirely by the University.



During this academic year, **Personality Development Centers would be established in as many 220 colleges.** During the summer, Training Camps were conducted in Pune, Nashik, Ahmednagar and Baramati for 660 teachers (i.e. 3 from each of the 220 colleges). These Trainers would in turn, be instrumental in establishing the Personality Development Centers, in respective colleges, with financial assistance from the University. This process has already begun. By the end of the next academic year, all colleges affiliated to the University will have their own Personality Development Centers, imparting communication skills especially to the underprivileged students and contributing to their employability and realisation of their potential.

### iii) **Krantijyoti Savitribai Phule Scholarships**

Another path-breaking decision taken by the Vice Chancellor was to provide **scholarship of Rs. One crore to the Girl students** at the Under-Graduate and Post-Graduate levels. Under the Scheme sumptuous scholarship of Rs. 5000/- would be awarded to 2000 girl students this year. A special feature of this Scheme is that 30 per cent of the total amount has been specially reserved for **daughters of Devadasis, Prostitutes and women affected with HIV.**

### iv) **Refectory**

In order to provide **good quality food to the students**, the Management Council of the University at the instance of the Vice Chancellor has resolved to provide grant-in-aid of Rs. One per meal to the University students. The details as regards giving grant-in-aids are being worked out.

### v) **Laboratories for Blind Students**

A proposal to set up **Special laboratories for blind students** has been initiated initially at the University, then in the Regional Centres and eventually in all affiliated colleges. These laboratories would be based on special IT-based program and would be expected to complement their learning using the latest technologies.

## V **SOCIAL INITIATIVES**

With the initiative of the Vice-Chancellor, University of Pune launched a comprehensive program styled "**Samarth Bharat Abhiyan**" in May 2007 **recognizing the growing disconnect between the youth and the society, and the need to reorient the youth power towards constructive engagement especially in the rural areas.**

Under the **Abhiyan**, each of the 433 colleges affiliated to the University would adopt one village in its vicinity and each large University Department would also adopt a village. **Of the targeted 500 villages, 480 villages have already been adopted.** An ambitious 15 - point program of action for **integrated rural development** has been formulated. The program includes **primary and secondary education, sanitation, tree plantation, watershed management, environment, GIS mapping, soil and water testing, writing local history, ensuring communal harmony and the like.** Under each point, an Action Group has been formed with participation from University Teachers and outside experts from Government, NGOs and general public. These Groups are currently engaged in formulating their respective Action Programs.

Implementation of the **Abhiyan** has already begun. Indeed, with the overwhelming participation from students, teachers, non-teaching staff, Government machinery, social organizations and the general public, the **Abhiyan has been spreading very fast and has already assumed the scale of a 'movement'.** Under the tree - plantation program, slogan given was '**Each one, Plant One**', i.e., about 5 to 5.5 lakh saplings were supposed to be planted. **With the great response from all, more than 8 lakh saplings have already been planted this season.** Under the environmental program of the **Abhiyan** an **Environmental March** through the Pune City was organized on



August 09, 2007, wherein more than 7,000 students participated. The March culminated in a rally where the Vice Chancellor made a power point presentation regarding the **evils of global warming and an oath was given to students** regarding their civic duties which could help contain the adverse effects of global warming.

## VI ADMINISTRATION

### i) Major Decisions

a) Immediately after taking of the charge of the University, the Vice-Chancellor held discussions with all stakeholders in the University system, such as Principals, Heads of the University Departments, Teachers and Non-Teaching staff, their associations as well as Officers of the University. He also held meetings of :

- (1) the Deans of the Faculties,
- (2) the Academic Council,
- (3) the Management Council,
- (4) the Senate,
- (5) the Board of Examinations,
- (6) the various Boards of Studies,
- (7) the Board of College and University Development,
- (8) the Finance and Accounts Committee,
- (9) the Purchase Committee,
- (10) the Buildings and Works Committee,
- (11) the Library Committee, etc.

These authorities/bodies were **activated and the frequency of their meetings was raised** in many cases. In most cases except the Senate and the Academic Council, it was decided that there should be at least one meeting every quarter. As regards the meetings of the Management Council, it was decided that its meetings should be held **generally once in a month**, although the University Act provides for not less than four meetings in a year. During the year under review, as many as 10 meetings of the Management Council were held.

b) All decisions taken by the then acting Vice-Chancellor immediately preceding the Vice-Chancellor, Dr. Jadhav were thoroughly re-examined. Some of the earlier decisions were modified, amended and some were ratified while several others were reversed. Major decisions which were reversed, include :

- (1) The Memorandum of Understanding (MoU) with Pune Municipal Corporation (PMC) for Botanical Gardern :

As per this MoU, 16 acres of land in prime location on the University Campus was to be handed over to the PMC and financial burden of Rs. 1 Crore at initial stage was to be borne by the University.

- (2) MoU between the University of Pune and the Science and Technology Park (STP) :

As per this MoU, the University was to give 12 acres of land to the STP and the possession of SET Guest House was also handed over to the STP. As per the MoU, the financial burden on the University at initial stage was going to be Rs. 5 Crore and overall burden was going to be of the order of Rs. 25 Crore for Project Management under the MoU.



- c) Other major administrative decisions include the following :
- (1) The Deans Committee was divested of the responsibilities to appoint members on the Local Enquiry Committees (LICs) for affiliated colleges and recognized institutions on behalf of the Academic Council and, in accordance with the Act, **two separate sub Committees**, one to appoint members on the LIC Committee for affiliated colleges and another to appoint members on LIC Committee for recognized institutions, were constituted instead. The two new Committees have started functioning smoothly while **rectifying, in a transparent manner, the asymmetric distribution of LIC responsibilities that prevailed earlier.**
  - (2) Two separate new Committees, one for **budget formulation** and another for **budget monitoring**, have been constituted for smooth formulation and implementation of the budget.
  - (3) As per the Statute, there is a provision to assess the work of a teacher for his or her confirmation by a committee. This practice of assessing the work of teachers for confirmation was discontinued during the last 4-5 years. Now **for confirmation of teachers, their work is assessed by the Committee as stipulated in the relevant Statute.**
  - (4) The Vice Chancellor took **yet another historic decision to modernize the University Press.** For this purpose, a beginning has already been made by inviting quotations for the state-of-the art machinery. The University also plans to appoint competent technical persons to run the modern Press.
  - (5) With a view to strengthen the Sub-Centres at Nashik and Ahmednagar, the Vice-Chancellor has appointed **full time Directors** at these Centres. At Ahmednagar Centre University has, this year, launched a teaching program in Mass Relations. The Vice Chancellor has identified a piece of land near Ahmednagar City where in the near future a separate University can possibly be located. The Vice Chancellor had discussions with the Collector of Ahmednagar District for acquiring and possession of the land. The Management Council has already passed a resolution to this effect. Efforts are also on to locate similar plot of land near Nashik City for potential evolution of the Nashik Sub-Centre as a separate University in due course.

ii) **RECRUITMENT**

- (1) The long awaited critical issue of assessment and review to sanction the Government approved teaching posts in the University was finally resolved and the Government has now sanctioned 371 teaching posts proposed by the University subject to some conditions. With this clearance from the Government, the stage has now been set for **embarking on a recruitment drive that is unprecedented in scale in the history of the University.** The University is issuing shortly the advertisement for recruiting at one go, as many as 145 teaching positions comprising 33 Professors (18 Open, 8 Reserved, 7 Contract basis), 51 Readers (24 Open, 27 Reserved), and 61 Lecturers (22 Open, 39 Reserved).
- (2) In view of the fact that the number of non-teaching staff has remained virtually unchanged for the last 25 years, **a historic decision has been taken** to create and recruit upto 400 persons on non-teaching positions. This recruitment would be underway shortly.



- (3) At present, there are 20 Chairs established in the University. Earlier decisions to fill up some of the Chairs had led to controversies. During the year under review, the University took a decision, for the first time, to formulate criteria for filling up such vacancies of Chairs. As per the criteria approved by the Management Council, 7 Chair Professors, out of 10 Chairs vacant as on March 31, 2007, have now been filled anew while recruitment under the remaining 3 Chairs is currently under process.
- (4) During the year under review, the following appointments were made :

**Teaching Staff**

Professors	:	4	(3 for one year, 1 long term),
Readers	:	2	(1 for one year, 1 long term),
Lecturers	:	38	(37 for one year, 1 long term),
Co-Ordinator	:	1	(for one year).

**Non-Teaching Staff**

Class	Govt. Approved (Nomination & Promotion)	University Fund	Total
I	3	13	16
II	9	-	9
III	18	5	23
IV	25	-	25
	<b>55</b>	<b>18</b>	<b>73</b>

**iii) Staff Welfare**

- (1) A decision was taken to felicitate University officers and non-teaching staff, at the time of their retirement with a **10 gm. Gold Coin** among other things, to recognize their contribution.
- (2) A long pending issue of ex-gratia payment of Rs. 1500/- was resolved and this payment to the University non-teaching staff has been made.
- (3) The issue of payment of conveyance and petrol allowance was rationalized and **Uniform Family Welfare Allowance** of Rs. 500/- is being paid to the non-teaching staff with effect from March 2007.
- (4) A decision was taken to provide **uniform, shoes and goggles** etc., to Class IV employees wherever working conditions so warrant.
- (5) An amount of Rs. 2.20 Crores was sanctioned for **construction of residential quarters of Class IV employees** and the tender has been also awarded to an agency.
- (6) The University's scheme for **Career Advancement for College Teachers** had become somewhat dormant. During the year under review, the Scheme was activated and a series of camps was organised at the District level, for the purpose. Such camps were not held for the past 5 years.

**VII INFRASTRUCTURE AND IT**

- 1) The University is symbolically identified with the **Main Building** – a most elegant structure with 80 feet tall tower projected into the sky bearing the Flag of the University. **This great structure has been crumbling after years' neglect.** Following a series of



collapses of parts, all offices in the Main Building including that of the Vice Chancellor have been vacated and a **massive structural restoration and reconstruction exercise is currently underway.**

- 2) A comprehensive **Campus Make-over Plan** is being formulated aimed at major repairs of the existing structures, possible extensions of some buildings (wherever foundation permits), **construction of several new buildings and hostels besides landscaping and beautification of the University Campus.** With a changed strategy, these tasks are being undertaken with the help of reputed agencies as Project Management Consultants.
- 3) The **website of the University is being overhauled with a view to make it up-to-date, efficient and user-friendly.** In fact, admissions to Post-Graduate courses conducted by the University were carried out this year by providing on-line support to various University Departments. The procedure developed has been most effective and a very large number of students benefitted this year.
- 4) A High Powered **Technical Committee** has been set up to formulate a cost-effective mechanism for **establishing Triple Connectivity across all the colleges and Institutes** spread over Pune, Nashik and Nagar. Within next few months, tentatively estimated **around June 2008, the University aims at making its IT Infrastructure match with the best Universities in the world.** This would not only enable substantially improved governance but could become an invaluable tool for e-learning, distance education and above all, for Teachers' Training with a favourable multiplier effect on students.

## VIII FINANCE

### i) Budget

The Budget for the year 2007-08 (and Revised Budget for the year 2006-07) were duly approved by Management Council and the Senate. The Budget contains the necessary provisions for the initiatives planned, except for the massive structural restoration of the **Main Building** which was not anticipated at the time of presentation of the Budget.

### ii) University with Potential For Excellence

The University Grants Commission (UGC) had identified the University of Pune way back in 2000 as one of the (first) five Universities under the Scheme : **University with Potential for Excellence (UPE).** Financial support of Rs.30 Crore was assured, of which, Rs.20 Crore were provided to the University. **The implementation of the Scheme at the University was, however, not effective, nor was it transparent.** In fact, of the Rs.20 Crore received, less than Rs.10 Crore were actually spent in the first 4 ½ years of the 5-year Scheme.

Vice Chancellor Dr. Jadhav took a series of measures to place the Scheme on track again for the benefit of the University:

- a) Time extension was obtained from the UGC for spending the unspent balance from the Rs.20 Crore ;
- b) Request was made to release the remaining Rs.10 Crore (from the Rs.30 Crore assured). UGC Peer Review Committee made a visit to the University, approved the streamlining of the Scheme and these funds are being released to the University;
- c) A stage has now been set for a larger claim for financial assistance from the UGC in the Second Phase of the Scheme (2007-12).



### iii) **Annual Accounts & Audit**

**The finalization and adoption of the annual accounts and audit were in arrears for quite a few years.** The Vice Chancellor, with his initiative has constituted committees to look into the matter and take necessary steps for finalization and adoption of the annual accounts and audit which were in arrears. The Vice Chancellor has received the report of the said committee. The said annual accounts and audit in arrears are in near completion up to 2003-04 for being finalised and adopted.

## IX MISCELLANEOUS

The Vice Chancellor took special efforts to participate in programs of colleges affiliated to the University of Pune, as also in numerous social programs. He delivered Memorial Lectures and Special Addresses relating to education, economics as also on socially relevant issues.

### i) **Participation in College Programs**

During the year under review the Vice Chancellor visited, in all, 54 affiliated colleges in his jurisdiction : Pune District (41), Ahmednagar (06) and Nashik (07).

### ii) **Participation in Social Programs**

In view of the growing disconnect between the University and the society at large, the Vice-Chancellor took special efforts to actively participate in numerous programs (244). These programs ranged from Memorial Lectures (6), Special Addresses (7), Inaugural and Valedictory Addresses (50), Conferences, Seminars, Workshops (15), Literary, Music, Drama Programs (15) Book Release Functions (21), Award and Felicitation Functions (36), Social programs (42) and other programs (52)

### iii) **Memorial Lectures Delivered**

During the year under review, the Vice Chancellor delivered six prestigious Memorial Lectures. The details of these Memorial Lecture are as follows:

- i) "Economic and Social Change in India" VKRV Rao Endowment Lecture, Institute for Social and Economic Change, Bangalore(2006).
- ii) "Labour in the context of Globalization" Fourth Gulzarilal Nanda Memorial Lecture, Maharashtra Labour Institute, Mumbai, April, 2007
- iii) "Empowerment of Dalits and Adivasis: Role of Higher Education in Re-emerging India", First Annual Shri. K. R. Narayanan Memorial Lecture, IIM Kozikode, Dec. 2006.
- iv) "Globalization, India and Maharashtra," Indian Institute of Public Administration, Mumbai, Yashwantrao Chavan Memorial Lecture, 23 Nov.2006.
- v) "Role Of Higher Education In India's Economic Growth", Indira Gandhi National Open University (IGNOU)-Address As Guest Of Honour For Convocation (March 2007) 18th Tele-Convocation Sat. 17th March 2007.
- vi) "Globalization and Challenges Of Higher Education In India"- Principal C.B. Joshi Memorial Lecture, Mumbai 2007.

### iv) **Special Addresses**

Dr. Jadhav delivered seven prestigious Special Addresses. The details of these are as follows:

- i) "Skill Acquisition Education: Responding To Socio-Economic Needs" Plenary Session - Vocational Training Education, India Calling Conference, South Africa, July 2007.



- ii) “Hey Vishwachi Maazhe Ghar...Setu Bhandhare” at Brihan Maharashtra Mandal (BMM), 13th Biannual Convention, Seattle, USA, June 2007.
- iii) “Positioning Mumbai As The Regional Finance Hub” Maharashtra Investment Forum, New York, June 25-26, 2007.
- iv) “Internationalization of Higher Education: Indian Scenario”, Seoul, Korea- 2007
- v) “Interface Between Institutes Of Higher Education And IT-BT Industry” at Conference on “IT-BT: Emerging Opportunities And Challenges” At Pune Vyaspeeth, Oct.2006.
- vii) “Equitable Education for Equitable Society”, Special Lecture National Learning Conference, NIMHANS, Bangalore 2007.
- viii) “Women In The Third Millennium -Winds Of Change”, Keynote Address,- All India Conference Organized By Indian Federation Of University Women’s Association 16th March 2007.

**v) Awards Received**

During the year under review the Vice Chancellor received seven prestigious awards :

- i) **Bharat Jyoti Award** by India International Society (2007).
- ii) **Srimanta Malojiraje Smriti Puraskar by Malojiraje Smriti Pratishtan**, Phaltan (2007).
- iii) **Kritadnyata Gaurav Puraskar** by Preeti Sangam Dyanprobodhini Sanstha, Karad (2007).
- iv) **Samajik Nyaya Puraskar** by Nyaymoorti Ramshastri Prabhune Pratishtan (2007).
- v) **Swami Vivekanand National Award** by Ramkrishna-Vivekananda International Foundation (2007).
- vi) **Vocational Excellence Award** by Rotary Club (2007).
- vii) **Netaji Subhashchandra Bose Sahitya Gaurav Puraskar** by Jaihind Foundation, Satara (2007)